

For Immediate Release

TRILLIUM HEALTH PARTNERS' INTERPROFESSIONAL LEADERSHIP PROGRAM GRADUATES FIRST CLASS OF HEALTH CARE LEADERS

April 9th, 2015 - (Mississauga, ON) – On April 8th, Trillium Health Partners held its inaugural Invitation to Leadership professional development program graduation ceremony. This one-of-a-kind program contains a unique mentorship component not seen in most health care leadership courses, matching nursing and allied health staff with mentors who coach them in leadership skills, as well as critical thinking, emotional intelligence, conflict resolution, and collaboration.

Launched in January of 2014, *Invitation to Leadership* is part of the Hospital's commitment to supporting a leader-rich culture across our three hospital sites, with the goal of helping to develop leaders where it matters most: right at the patient's bedside. The program consists of 5 in-class modules, a year-long practicum, and a year-long formal mentorship agreement, and sees up to 125 graduates each year. The *Invitation to Leadership* program is made possible by TD Grants in Medical Excellence.

"As an experienced nurse, I was amazed at how much I learned about myself as a leader and change agent," says program graduate Angie Coluccio, Registered Nurse, Orthopedics. "I am now more sensitive to the needs of my colleagues; it's so rewarding to see how inspired and empowered my team feels when they know that their voices have been heard. I have also developed a great relationship with my mentor, whose patience and wisdom I greatly appreciated."

"I am proud to congratulate our outstanding class of graduates. Through their commitment to personal growth, we are able to create the leaders of tomorrow, confident they will be able to respond to the changing health care needs of our growing and diverse community," said Kathryn Hayward-Murray, Vice President, Patient Care Services and Chief Nursing Executive. "This program plays a key role in achieving our mission of creating a new kind of health care for a healthier community, delivering exceptional care to our patients and their families."

"TD is committed to investing in the future of health research by helping to ensure that nurses and other health professionals have access to skills development and continuing education. We're honoured to establish the TD Grants in Medical Excellence—and support the next generation of health care leaders," said Faisal Yusuf, District Vice President, Brampton.

The program also builds on best practice guidelines that are part of the internationally recognized Registered Nurses Association of Ontario's (RNAO) Best Practice Spotlight Organization (BPSO) designation.



About Trillium Health Partners

Trillium Health Partners is one of the largest community-based acute care facilities in Canada. Comprised of Credit Valley Hospital, the Mississauga Hospital and the Queensway Health Centre, Trillium Health Partners serves the growing and diverse populations of Mississauga, West Toronto and surrounding communities. Trillium Health Partners is a teaching hospital affiliated with the University of Toronto and is an associate member of the Toronto Academic Health Science Network. Over 9,000 babies are born at Trillium Health Partners every year.

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