

**Trillium Health Partners
Board of Director Meeting Minutes
May 28, 2020**

VIA TELECONFERENCE

In Attendance:

| | |
|-----------------------------|--|
| Elected Directors | Mr. Alan MacGibbon (Chair); Ms. Michele Darling; Mr. David Allgood; Ms. Christine Magee; Ms. Stacey Mowbray; Mr. Perry Miele; Ms. Anu Dhir; Mr. Chitwant Kohli; Dr. Mohamed Lachemi; Ms. Karen Wensley; and Mr. Nick Zelenczuk |
| Ex-Officio Directors | Ms. Michelle DiEmanuele; Dr. Dante Morra; Dr. Sal Spadafora; Dr. Rohit Kumar and Dr. Nick Scampoli |
| Senior Management | Ms. Karli Farrow; Ms. April Gamache; Ms. Nicole Vaz; and Ms. Caroline Riseboro |
| Guests | Shihab Zubair; Dr. Laura Rosella; Ms. Shalu Bains; Mr. David Longley |
| Regrets | Olga Giovanniello; Ms. Kathryn Hayward-Murray |
| Resource | Ms. Sherine Fahmy |

1.0 Call to Order

The Chair called the Board meeting to order at 6:00PM. The Chair confirmed quorum.

1.1 The Board members reviewed the agenda. No revisions were made.

MOVED by Dr. Lachemi and seconded by Ms. Magee, that the agenda for the May 28, 2020, Board of Directors meeting, be approved.

CARRIED

1.2 Declaration of Conflict of Interest

The Chair reminded the Board that conflicts are to be declared as the agenda item arises.

2.0 Consent Agenda

The Chair presented the Consent Agenda for discussion and approval.

MOVED by Ms. Darling seconded by Mr. Allgood that the Consent Agenda for the May 28, 2020, Board of Directors meeting, be approved.

CARRIED

Trillium Health Partners Board of Directors Meeting – Thursday, May 28, 2020

3.0 Strategy Update

3.1 COVID-19 Update

Dr. Rosella and Ms. Bains joined the meeting.

Dr. Rosella began by providing a summary of the COVID-19 inpatient outlook for 2020. She indicated that while COVID-19 activity is decreasing, there are challenges with outbreak in certain areas and Peel region continues to experience high growth. As the data indicates, over the summer months, there will likely be sustained COVID-19 inpatient activities and over the next month Trillium Health Partners (THP) will closely monitor activity in the community to understand volatility of this outlook and appropriate scenarios moving forward.

Ms. DiEmanuele provided an update on the long-term care (LTC) landscape. THP has completed 19 assessments of LTC facilities and is currently winding down any direct staffing support that had been provided to a number of homes as they have stabilized. THP is advancing a virtual care plan into LTC, as approved by the Central Region. Ms. DiEmanuele also informed the Board that THP will enter into a voluntary Management Agreement to support the recovery of Camilla Care Community.

Ms. Farrow outlined to the Board the new testing criteria that has been established by the province –this opens up testing more broadly to asymptomatic individuals. THP is working to respond supportively to provincial efforts and this has put pressure on THP's Assessment Centres. Ms. Farrow also spoke about capacity management and plans for recovery of surgical procedures. When asked about the capacity pressures at THP, Ms. Farrow indicated that THP continues to see an increase in occupancy and is involved in planning for the recovery of procedures with two Ontario Health regions –Toronto and Central, in addition to the planning occurring within our walls. THP is also negotiating with the MOH for additional capacity to support operations.

The Board had an opportunity to raise questions related to staff wellness, plans for reopening, and communication. Ms. Farrow shared with the Board that additional staff supports have been made available to COVID-19 units; support for managers with a 7 day working model that allows them to have days off during the week; cycling out of members of the Command team; and weekly staff townhalls. Dr. Kumar further added to this discussion that, despite feelings of fatigue that exist amongst certain groups of professional staff and potential impacts on income generation, the communication from the THP management team has been outstanding and teams have felt supported. Both Ms. DiEmanuele and Dr. Morra spoke to the challenges of reopening.

To conclude, Ms. DiEmanuele updated the Board on Pandemic Pay. She indicated that a number of staff members have raised concerns regarding the government's current criteria to be eligible for pandemic pay. THP is disappointed that the eligibility list provided by the government is not as expansive as we would have liked and continue to advocate for broader recognition of all hospital staff and the incredible work they have been doing during this pandemic.

Dr. Rosella and Ms. Bains left the meeting.

Trillium Health Partners Board of Directors Meeting – Thursday, May 28, 2020

3.2 Hospital Business

i) Master Plan

Mr. Longley joined the meeting.

Ms. Farrow began by reminding that a small team remained at work on the Master Plan project during the pandemic and were working closely with the Ministry of Health (MOH) at this time. She provided an overview of how COVID-19 may impact the projects as well as the actions THP has taken to address these challenges.

Ms. Farrow provided an overview of the Mississauga Hospital (MH) Provisional Stage 2 Submission, including an overview of patient care services, programs in scope of the redevelopment project, and site configuration. She outlined that site configuration is the biggest constraint to current design and THP is investigating ways to reduce this through developing alternate schemes and engaging new technical consultants with enhanced expertise.

Ms. Farrow provided an overview of the project costs and local share impact. She also outlined the negotiating strategy with government given that current project costs exceed the original Treasury Board funding envelope from 2018. THP is exploring efficiencies through an improved M-Site configuration while partnering with MOH on necessary choices for fiscal stewardship and ensuring Mississauga is provided a hospital to meet current and future needs of the community.

Ms. Farrow indicated that with the Board's approval, THP will proceed with submitting Provisional Stage 2 for Mississauga Hospital Site to government and the management team will return to the Board in June with a new configuration decision. Work will also continue on formulating a Local Share Plan in parallel with government relations strategy to ensure response to economic conditions.

The Board of Directors advised the management team to continue to advance this work and consider opportunities where THP may be able to leverage support from the federal government as being prepared when the provincial government is ready to advance the project. Mr. Kohli reminded the Board of the importance of thinking innovatively to allow this project to advance more quickly.

Mr. Longley left the meeting.

ii) Other items

Ms. DiEmanuele provided an update on other items related to hospital operations. She provided a

Trillium Health Partners Board of Directors Meeting – Thursday, May 28, 2020

brief overview of the work of the Master Plan and Health Hubs team who continue to drive on key strategic initiatives during the pandemic. On Health Hubs, Ms. DiEmanuele indicated that THP continues to engage with a particular interested donor, continues work to pursue a strategic acquisition near MH with funding from MOH as well as working on innovating approaches to LTC builds and exploring opportunities for advanced builds.

Ms. DiEmanuele provided an update on OneTHP and the plans in progress to unpause the project with a potential go-live in the fall. She indicated that the Chair of the Priorities and Planning Committee will be meeting with the Board Advisor and project sponsors to review the plan in details.

To conclude, Ms. DiEmanuele acknowledged the incredible work of the senior team as well as staff and professional staff across the organization in supporting THP's pandemic response and also continuing to advance key strategic initiatives at this time.

4.0 Reporting

4.1 Chair's Report

Mr. MacGibbon provided the Chair's Report. He informed the Board that the Annual General Meeting (AGM) will be taking place on July 21st and that standing committee meetings will be taking place in advance of the AGM.

Mr. MacGibbon provided an update on the Vice-Chair nominations process and indicated that the Expression of Interest to Serve Survey - Vice Chair form would be circulated after the meeting for any interested candidates. He also updated the Board on the Director nominations process and the work of the Nominations Sub-Committee.

4.3 Trillium Health Partners Foundation's Report

Ms. Riseboro provided the Trillium Health Partners Foundation's Report. She updated the Board on the COVID-19 campaign progress and indicated that the Foundation is working on advancing work on the capital campaign. In addition, Ms. Riseboro spoke to the ongoing work on pivoting fundraising initiatives to adjust to the new COVID-19 environment. She also provided an update on staff changes at the Foundation.

5.0 Other Business

No other business identified.

6.0 Adjournment

The meeting was adjourned at 8:15PM.
Ex-Officio Directors and Management left the meeting.

The Board of Directors met in-camera with the CEO and COS.

Alan MacGibbon, Chair

Michelle DiEmanuele, Secretary